



Trinity Christian Academy

ByLaws

Trinity Christian Academy
10 Windy City Road
Jackson, Tennessee 38305
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MISSION STATEMENT

God has called Trinity Christian Academy to assist Christian families and their churches in providing a Biblically directed, academically excellent education that equips students to be Godly leaders and servants in their homes, churches, and communities. *(Adopted 2003)*

VISION STATEMENT

Our vision is to train young champions for Christ who are equipped to serve the Lord by being prepared spiritually, academically, and physically.

PHILOSOPHY OF CHRISTIAN EDUCATION

God calls His people to raise their children in a context where love for God and communication about Him are present in their homes and lives. God has revealed Himself to man, and His revelation is central to all of life and learning. Christian education teaches and applies the content of Scripture to help students see the world and all academic disciplines from the viewpoint of the Creator. Our basic philosophy is succinctly stated by **Romans 11:36**, *“For of Him and through Him, and to Him are all things; to whom be glory forever.”*

TRINITY CHRISTIAN ACADEMY IS A COVENANT CHRISTIAN SCHOOL

Trinity Christian Academy was formed in 1985 as a covenant Christian school in Jackson, Tennessee. Parents who choose TCA for their children are assisted in a covenant partnership of Christian discipleship and education along with their local Bible-believing church. At least one parent or legal guardian must be a professing believer in Jesus Christ and a regular part of a Christian church body of believers.

TCA is a nondenominational school not connected to a particular church or denomination, with no more than 1/2 of its Board of Directors from a single denomination or church at any time. The school's Statement of Faith (*Statement of Foundational Doctrines*) outlines the Biblical beliefs on which TCA is based. Should doctrinal questions or concerns arise, students will be referred to their family, their church, and the Bible for final authority.

At TCA, we strive alongside our families and their churches to help teach our students to see themselves and all things from a Biblical perspective. Bible instruction is a part of TCA's curriculum and weekly chapels are held beginning with our two-year-olds. Biblical truths are integrated into all subjects with meaningful discipleship as an ongoing goal. Our greatest desire is that TCA students will develop and deepen a personal relationship with Jesus Christ and allow Him to lead and transform them throughout their lives.

Children being raised in a Christ-focused home, church, and school are collectively encouraged beyond a salvation message towards lifelong transformation as a seeker and follower of Jesus. We pray our students come to love God with all their hearts, souls, and minds, and their neighbors as themselves throughout their lives.

“Love the Lord your God with all your heart and with all your soul and with all your strength. These commandments that I give you today are to be on your hearts. Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up. Tie them as symbols on your hands and bind them on your foreheads. Write them on the doorframes of your houses and on your gates.” Deuteronomy 6:5-9

NON-DISCRIMINATION POLICY

Trinity Christian Academy does not discriminate on the basis of age, race, color, handicap, or national origin in its dealings with employees, students, the general public, applicants for employment, educational programs, activities, or access to its facilities.

BOARD AND SCHOOL GOVERNANCE

Trinity Christian Academy is governed by a Board of Trustees that's primary function is to act as the guardian of the school's mission, to develop and guard major institutional policies, to hire and manage the Head of School as its single employee, and to be responsible for the financial viability and stability of the school.

- The Board of Trustees consists of men and women who are members of a recognized Christian, Biblical church that believes in the Triune God, Father, Son, and Holy Spirit, and Jesus Christ as the only Savior of men, and who affirm the *Purpose Statement*, *Doctrinal Statement*, and *Educational Statement* of Trinity Christian Academy.
- No more than one half of the Board shall be members of the same denomination. The Board is self-perpetuating, with a systematic Board-appointed nomination and election process in place to fill vacancies resulting from expiration of terms.
- The Board appoints out of its membership such committees as it may deem necessary for the performance of its duties.
- The day-to-day operation and management of the school rests with the Head of School, the administrative staff, and the faculty. The Board does not make student behavior, discipline, academic, or athletic decisions.

ADMINISTRATION, FACULTY & STAFF

Trinity Christian Academy's administration, faculty, and staff are called by God to serve Him through the Christ-centered ministry of TCA. Thank you for allowing us to serve your family and for respecting the mantle of responsibility that comes with striving daily to be transforming educators for God's glory for each child in our care.

[Trinity Christian Academy Staff](#)

Purpose Statement

(TCA Bylaws, Article 2)

TRINITY CHRISTIAN ACADEMY EXISTS TO:

- ❖ offer a strong academic Christian Education based on:
 - a. The Bible as God’s inerrant, infallible Word
 - b. The fact that Jesus Christ is not only the Savior of men, but is also the Lord over every area of life, including our minds, bodies, finances, possessions, and family life.
- ❖ maintain a Christian education founded in the child’s relationship to God as taught in the Scriptures so that a child’s personality is developed by instruction in God’s truth.

“And He is the image of the invisible God, the firstborn of all creation. For in Him all things were created both in the heavens and on earth, visible and invisible, whether thrones or dominions or rulers or authorities – all things have been created through Him and for Him. And He is before all things, and in Him all things hold together”. Colossians 1:15-17

- ❖ educate children so that they live a life of obedience to God, they commit their lives to Jesus Christ as their personal Savior and Lord, they know God’s Word and His creation, they love their fellow man and they are stewards in their God-given cultural task.
- ❖ offer Christian parents and churches a medium through which they can fulfill the responsibility they have freely taken when they dedicate, make an agreement or undertake a covenant with the Lord to rear the child by Christian principles, set a Christian example and offer Biblical education. That is, we believe that Christian education is the Christian community’s responsibility and that this school will assist in providing that education.
- ❖ hire Christian teachers who are committed to the Doctrinal Statement of Faith of this school and use it in their authority in character training, discipline and instruction, and to live it as a model for children.
- ❖ have a curriculum based on the Bible and the truth found therein, and to use textbooks and materials in all grades wherever possible, which affirm and support the Christian commitment of the school.
- ❖ accept all children of any race, color, and national or ethnic origin who could thrive and grow in such a school and whose parents affirm and support the Christian commitment of the school.
- ❖ have a Board of Trustees with the same Christian faith, lifestyle and affirmation, as would be required of the faculty, and who endorse both the Doctrinal Statement of purpose of Trinity Christian Academy.

THE TRINITY DIFFERENCE

Trinity offers Christian parents a partnership of biblical truth and discipleship with their child's formal education, their local Bible believing church, and their homes. Christian Education at TCA recognizes that God's word is the measure of all things, the scale on which His people are to weigh all issues of life. He is the foundation of true education. "In whom are hidden all the treasures of wisdom and knowledge." Col. 2:3

- ❖ TCA's mission, vision, and supporting programs/policies all seek to honor and uphold the truth, love, and hope of Christ.
- ❖ The Holy Bible is the source of truth at TCA.
- ❖ Courses are taught from a Christ-focused perspective; students are encouraged to recognize God's presence and purpose in every area of life and learning.
- ❖ We believe that the most important thing a child must learn is to have the proper relationship with God. Everything we do is done with the goal of this basic foundation. Matthew 22:37 - *"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind."*
- ❖ TCA seeks to educate and minister to the mind, body, and spirit of its students.
- ❖ TCA recognizes its mission as a partnership with the Chris-seeking home and church.
- ❖ Administration, teachers, and staff are dedicated Christ-followers who and feel called to serve in Christian education.
- ❖ TCA provides a rigorous academic program that promotes excellence for varied learners.
- ❖ The school provides athletic and extracurricular activities that promote opportunities for character training and growth and as an avenue to use the gifts and talents God gave them.
- ❖ TCA encourages students to use their God-given gifts and talents for His glory.
- ❖ TCA encourages its students to serve and care for others as representatives of Christ.

Our goal is that TCA students grow in their faith and love for the Lord and that they seek and serve Him throughout their lives. We work to strengthen our students' knowledge and application of biblical Truths and the transformational salvation of Christ so that their life's foundation and peace is found in Him, and not in the ever-changing standards of culture and the world.

"And do not be conformed to this world, but be transformed by the renewing of your mind, that you may prove what the will of God is, that which is good and acceptable and perfect." Romans 12:2

"And He gave some as apostles, and some as prophets, and some as evangelists, and some as pastors and teachers, for the equipping of the saints for the work of service to the building up of the body of Christ; until we all attain to the unity of the faith, and of the knowledge of the son of God, to a mature man, to the measure of the stature which belongs to the fullness of Christ. As a result, we are no longer to be children, tossed here and there by craftiness in deceitful scheming; but speaking the truth in love, we are to grow up in all aspects into Him, who is the head even Christ, from whom the whole body, being fitted and held together by that which every joint supplies, according to the proper working of each individual part, causes the growth of the body for the building up of itself in love." Ephesians 4:11-16

"The second (commandment) is like it, You shall love your neighbor as yourself." Matthew 22:39

TRINITY CHRISTIAN ACADEMY

STATEMENT OF FAITH

Doctrinal Statement
(TCA Bylaws, Article 3)

The basis of Trinity Christian Academy is the infallible Word of God, written, known as the Scriptures of the Old and the New Testaments, as they are interpreted in the historic, evangelical confessions of Christian faith. In accordance with these confessions, we hold unreservedly to the sovereignty of God as taught in Scripture and as specifically revealed in the Lordship of Jesus Christ over the world and thus over every department of human activity, thereby recognizing these Scriptures as the supreme and final standard for life. Trinity Christian Academy is not a church nor is it subject to any ecclesiastical organization but works with and through such bodies to aid and benefit both this school and such church bodies with which it may be associated. Therefore, the school is committed to and subscribes to the following articles of belief:

THE BIBLE - We believe the Scriptures of the Old and New Testaments to be inspired by God, inerrant in the original writings, and accurately maintained over the ages by God's Spirit. They are the only supreme and final authority for the rule of faith and life for all men.

GOD - We believe in only one living and true God, Who externally exists in three persons: Father, Son, and Holy Spirit, having one substance, power and eternity, perfectly sovereign, holy and unchangeable and infinite in being.

MAN - We believe that man and the universe were created by an immediate and direct act of God. Also, we believe that man was created in the image of God, but he chose to sin and thereby incurred not only physical death but also spiritual death which is eternal separation from God and that all human beings are born with a sinful nature and become sinners in thought, word and deed. All human beings stand accountable before and to God for their sins.

JESUS CHRIST - We believe that Jesus Christ was begotten by the Holy Spirit, born to the Virgin Mary, and is truly God and truly man, yet one Christ, the only mediator between God and man. Also, we believe that He was crucified on a cross, died and was buried and resurrected by God. He ascended into heaven and sits at the right hand of God the Father as our High Priest, King and Savior of His Church.

SALVATION - We believe that the Lord Jesus died for our sins according to the Scriptures, as a representative and substitutionary sacrifice and that all who believe in and trust in Him alone are justified on the grounds of His shed blood and perfect, righteous life. We further believe that all who receive the Lord Jesus Christ by faith are born again by the Holy Spirit, and thereby, become children of God and are being sanctified by God.

SECOND COMING - We believe that our Lord and Savior Jesus Christ will personally return and set up His Kingdom wherein He will rule and reign in righteousness.

FINAL RESURRECTION - We believe in the bodily resurrection of the just to eternal blessedness according to the pattern of Christ's own glorious body and the bodily resurrection of the unjust to eternal punishment.

STATEMENT ON MARRIAGE, GENDER, AND SEXUALITY (TCA BYLAWS, ARTICLE 3B)

Consistent with the Bible and TCA's Foundational Doctrines, we believe the following:

- *God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen. 1:26-27) Rejection of one's biological sex is a rejection of the image of God within that person.*
- *The term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen. 2:18-25) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor. 6:18; 7:2-5; Hebrews 13:4) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.*
- *Any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt. 15:18-20; 1 Cor. 6:9-10)*
- *In order to preserve the function and integrity of Trinity Christian Academy as the local Body of Christ, and to provide a Biblical role model to the students and other members of the Trinity Christian Academy community as well as the community at large, it is imperative that all persons employed by Trinity Christian Academy in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt. 5:16; Phil. 2:14-16; 1 Thess. 5:22)*
- *God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom. 10:9-10; 1 Cor. 6:9-11)*
- *Every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Trinity Christian Academy.*
- *The Christian family was the first institution ordained by God through which future generations are raised to live Godly lives and glorify God, living lifestyles in keeping with scripture. We define God's design for the family, ideally, as a husband and wife joined together in holy marriage, partaking in God's command for procreation and having children whom they instruct in Biblical principle, participate with them in a local church and seek to model their faith in their daily lives. In today's culture, God's ideal does not change, but we recognize that there are single parents and blended families (a parent remarries someone of the opposite sex). Regardless of the reasons for current circumstances, we value the commitment to God's standard for marriage and family through our admission process, instruction on the family, and ministries of the school. We consider homosexual relationships and cohabitation to be sin and in rebellion to God's standard for the family. (Gen. 2:23-24 and Deut. 4-9)*

In consistency with TCA's Foundational Doctrines and *Statement on Marriage, Gender, and Sexuality*, students and employees will dress in conformance with one's biological sex (with the exception of school-sanctioned school spirit events) and use restrooms, locker rooms, and changing facilities conforming with one's biological sex. (Added July 2021)

TRINITY CHRISTIAN ACADEMY
EDUCATIONAL STATEMENT
(TCA Bylaws, Article 4)

Section 1 - Preface. The presupposition upon which the educational philosophy of Trinity Christian Academy is based is that God as described by the Bible exists. Thus, we believe that there are absolutes and that these absolutes imply antithesis. Upon no other foundation can a system of logic or reason which will yield a meaning for life be built.

God's word is the measure of all things, the scale on which His people are to weigh all issues of life. He is the foundation of true education. As we see it, the purpose of education is to train the child to be a faithful servant of God, to seek to be holy as He is Holy, and to be equipped to fulfill God's cultural mandate and the Great Commission.

As Christian parents, we have the God given responsibility to educate our children. God has set the basic center of learning; the church and school are but an extension of the Christian home. Since indeed this is true, then we logically believe that Christian education should extend not only through the church but also the school.

Believing that all truth is a manifestation of God's sovereignty in creation, we desire to establish and maintain a school, which in its ultimate purpose glorifies and reveals God. Man, made in the image of God, is responsible to God in all things, therefore, his education must enable him to understand and use the created universe and to live by the precepts which God has established for Godly living. Knowing that man has chosen to glorify himself and worship his own works rather than worship and glorify God, we understand that our students have a nature which hinders them from achieving the objectives which we have named. However, knowing that the Lord, himself, has provided a way for these children to reach their full potential through His payment for sin on the cross, we realize that each child here has a unique and valuable place in the plan of God and must be highly esteemed and respected.

It is therefore important that our ministry to the student must be well-rounded; introducing him to the redeeming work of Christ, helping him to appreciate himself and his fellow man, and enabling him to take his proper position in creation as one who bears the image of God and exercises dominion over created reality.

Our basic philosophy could be succinctly stated by **Romans 11:36**, *"For of Him and through Him, and to Him are all things; to whom be glory forever."*

Section 2 - Education. Therefore we believe that Christian education is necessary not only for the believing child to nurture him the hours he is away from home. Furthermore, we believe every opportunity should be made to provide Christian teachers concerned with the spiritual growth of the child in which the Holy Spirit may work in an unbelieving or a believing child to draw him to Himself.

Education at Trinity Christian Academy will cover the four areas in a child's life based on **Luke 2:52** - *"Jesus*

increased in wisdom and stature, and in favor with God and man.” These four areas are academic, physical, spiritual and social.

Section 3 - Academic Education

1. Our academic objective is to provide a well rounded curriculum that meets the scholastic needs of all students.
2. The key to quality academic instruction is the teaching staff. Teachers in all academic subjects should be highly qualified teachers who have a clear Christian testimony both in word and deed; and be truly concerned for the spiritual well being of the child as an individual and collectively as part of the body of Christ.
3. The size of the classroom is also important and we will strive to keep the teacher-student ratio low.
4. In addition to academic subjects, we will also offer Bible as a required course. We will also have a strong emphasis on instruction in patriotism, respect for authority, and the free enterprise system.
5. Every course will be taught from a Christian perspective in order to teach the student that God plays a most important role in every area of our lives.
6. Our objectives are supported by the following listed scriptures:

Colossians 2:3 - *“In whom are hidden all the treasures of wisdom and knowledge.”* **Colossians 2:8** - *“See to it that no one takes you captive through philosophy and empty deception, according to the tradition of men, according to the elementary principles of the world, rather than according to Christ.”*

Psalms 111:10 — *“The fear of the Lord is the beginning of wisdom.”*

Section 4 - Physical Education

1. We believe that the body is the temple of the Holy Spirit and thus we will teach our children how to take proper care of the bodies the Lord has given them. This should involve instruction in proper eating habits, rest and exercise.
2. We want to have a strong intramural program for both boys and girls. At all levels, we will strive to reward effort and dedication to build Christian character as well as rewarding ability.
3. Corporate or individualized sports will be given according to the needs of the students.
4. Our objectives are supported by the following listed scripture:

I Corinthians 3:16,17 - *“Do you not know that you are a temple of God, and that the spirit of God dwells in you. If any man destroys the temple of God, God will destroy him, for the temple of God is holy, and that is what you are.”*

Section 5 - Spiritual Education

1. We believe that the single most important thing a child must learn is to have the proper relationship with God. Everything we do at our school is done with this basic foundation. **Matthew 22:37** - *“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.”*
2. We believe the Bible is the inspired, infallible Word of God. We will stand firm on our Doctrinal Statement, (Article 3). We will not take a dogmatic stand on mode of baptism, eschatological issues or the special gifts. **II Timothy 3:16**, *“All Scripture is inspired by God and profitable for teaching, for reproof, for correction, for training in righteousness.”*

3. We believe that our children should be equipped both for spiritual battle in this world and to function in the body of Christ learning to die to self and live unto Christ. Our objectives are supported by the following scriptures:

Ephesians 4:11-16, *“And He gave some as apostles, and some as prophets, and some as evangelists, and some as pastors and teachers, for the equipping of the saints for the work of service to the building up of the body of Christ; until we all attain to the unity of the faith, and of the knowledge of the son of God, to a mature man, to the measure of the stature which belongs to the fullness of Christ. As a result, we are no longer to be children, tossed here and there by craftiness in deceitful scheming; but speaking the truth in love, we are to grow up in all aspects into Him, who is the head even Christ, from whom the whole body, being fitted and held together by that which every joint supplies according to the proper working of each individual part, causes the growth of the body for the building up of itself in love.*

Philippians 3:8- *“More than that, I count all things to be loss in view of the surpassing value of knowing Christ Jesus my Lord, for whom I have suffered the loss of all things, and count but rubbish in order that I may gain Christ.”*

Ephesians 6:10-18 - *“Finally, be strong in the Lord, and in the strength of His might. Out in the full armor of God, that you may be able to stand firm against the schemes of the devil. For our struggle is not against the rulers, against the powers, against the world forces of this darkness, against the spiritual forces of wickedness in the heavenly places. Therefore, take up the full armor of God, that you may be able to resist in the evil day, and having done everything to stand on the breastplate of righteousness, and having shod your feet with the preparation of the gospel of peace; in addition to all, taking up the shield of faith with which you will be able to extinguish all the flaming missiles of the evil one. And take the helmet of salvation, and the sword of the Spirit, which is the word of God. With all prayer and petition pray at all times in the spirit, and with this in view, be on the alert with all perseverance and petition for all the saints.”*

4. Although our basic function is to provide instruction in the Christian doctrine and Christian living, we believe the most healthy spiritual growth comes from a program involving output as well as intake. Consequently, we will involve the students in some type of Christian outreach, such as personal evangelism, group evangelism, Bible studies, prayer groups, neighborhood bible clubs, summer Christian camp programs, etc. Our objectives are supported by the following listed scripture:

Matthew 28:18-20 - *“And Jesus came up and spoke to them saying, All authority has been given to Me in heaven and on earth. Go therefore and make disciples of all the nations, baptizing them to observe all that I commanded you; and lo, I am with you always, even to the end of the age.”*

PARENT COMMUNICATION AND CONFLICT RESOLUTION

Trinity Christian Academy is a school and community that seeks to honor God and others. Christ-honoring resolution is our goal in all situations. Parents are to partner with the school respectfully and avoid creating division in the TCA community.

TCA expects its parents to:

- Willingly accept, adhere to, and assist their student(s) to honor school guidelines and the Student Honor Code with a positive spirit and an attitude that communicates a desire to comply and to respect the school community.
- Demonstrate and model good sportsmanship at athletic events; strive to be gracious in defeat and respectful in victory.
- Intentionally strive to communicate with others respectfully, including TCA's faculty, staff, and administration.
- Bring any classroom, academic, or teacher concerns to the teacher first; if a resolution is not found after direct parent communication with the teacher, then contact the area principal.
- Communicate with the area Attendance Coordinator regarding attendance.
- Worship regularly with other believers (at least one parent).
- Agree with the school's Statement of Faith/Doctrinal Statement <https://www.tcalions.com/why-tca> (at least one contractual parent).
- Trust that TCA is in a positive partnership with your family - here to serve you and the Lord together!

MATTHEW 18 PRINCIPLE FOR PARENTS AND STUDENTS

Trinity Christian Academy seeks to be a light for Christ in our community. If conflicts should arise, we ask that each member of the TCA family apply *Matthew 18 Principle*, which encourages us to go directly to the one with whom we have conflict to seek Christ-honoring resolution. If the conflict can be resolved, it ends at that level. If it is not resolved, the parties are then encouraged to seek the next step of resolution by meeting together with the next person in authority.

TCA's Lower School students are encouraged to communicate with their teachers with concerns either before class, after class, during a teacher's planning time, or by email. Students should communicate concerns with their teacher in an appropriate and respectful way; if needed, the parent, after the student has communicated with their teacher, should then communicate respectfully with the teacher on behalf of their child. When a conflict begins in the classroom that requires parent involvement, the parent(s) should approach the teacher first and the area administrator second if needed.

TCA is blessed with an abundance of students and parents who strive to respectfully honor God, each other, and the school in word and action. When anyone in our school community does not strive to do that, it can affect our entire school culture negatively and potentially hinder our goal of being a Christian witness in the community and to our own children. Thank you for partnering with TCA respectfully as we all seek to honor the Lord together.